

TAMIL NADU POWER DISTRIBUTION CORPORATION LIMITED
(erstwhile TANGEDCO)

SECRETARIAT BRANCH,
N.P.K.R.R. MALIGAI,
144, ANNASALAI,
CHENNAI 600 002.

Memo.(Per).No.3457/A16/A161/2025-1, Dated: 17.04.2025.

Sub: Establishment - TNPDCCL - Revision of Wages/Pay effective from 1.12.2019 – Permitting Employees/Officers to exercise revised option to come over to the revised scales of pay 2019 – Orders – Issued

- Ref: 1. (Per) FB TANGEDCO Proceeding No.13 (SB) dated 24.05.2023.
2. (Per) FB TANGEDCO Proceeding No.14 (SB) dated 24.05.2023.

According to Regulation 8 (2) of the erstwhile TANGEDCO Revision of Pay (Workmen) Regulations 2019/TANGEDCO Revision of Pay (Officer) Regulations 2019, ordered in the Board's Proceedings first and second cited, option to come over to revised scales of wages/pay should be exercised by the Workmen/Officers, within three months from the date of issue of the said orders and the option once exercised would be final.

2) It has been represented by the Unions/Associations that while exercising the Wage Revision option, some of the employees working in various Electricity Distribution Circles have chosen incorrect date on completion of 10 years (i.e.service weightage option). In some other circles after obtaining option from the employees, the pay fixation authorities have re-fixed the pay incorrectly to the employees. Due to incorrect fixation, the Audit Party had issued Audit Slips and instructed to recover the excess payment from the concerned employees. In such case, recovery of huge amount at this stage causes hardship to the employees. Hence, the Unions/Associations have requested to permit revised option for the employees during the 01.12.2019 Wage Revision as was done in the earlier wage revision. This request has been examined in detail and accepted.

3) After careful consideration, the following orders are issued:-

- i. The Workmen/Officers who desire to revise their earlier option already exercised by them, as per the Board's Proceedings first and second cited, effective from 1.12.2019, **be permitted to exercise revised option upto 31.5.2025.**
- ii. It is also hereby ordered that if the total arrears already paid due to fixation in the Revised scale of pay 2019 as per original option is more than the arrears payable under revised option, the pay fixing authorities may inform the individual to remit the excess amount (difference) to be recovered from him. After remittance of the excess amount from the individual, the pay drawing officer shall claim the revised pay admissible to the employees as per the revised option.

- iii. If the total arrears already paid due to fixation of pay in the Revised scale of pay 2019 as per the original option is less than the arrears payable under revised option, the pay drawing officer shall claim the Revised pay admissible duly adjusting the amount already paid.
- iv. If no arrear is payable to the individual under revised option, the individual shall remit the entire amount in one lumpsum so as to avail the benefit of revised option. If, the individual could not remit the entire arrears in one lumpsum, the revised option shall not be acted upon and the pay already fixed based on his earlier option shall be allowed to stand and the individual may be informed accordingly.

4) The revised option once exercised shall be final. If, no revised option is exercised within the time limit specified in para-3 (i) above, pay fixation allowed with reference to the original option will stand. No further extension will be allowed.

5) The Chief Engineers/Chief Financial Controllers/Superintending Engineers/Deputy Secretaries/Chief Internal Audit Officer and other Officers will arrange to display the copy of this Memo.conspicuously in the notice Board of the Offices under their control.

6) The receipt of this Memo. should be acknowledged.

(BY ORDER OF THE CHAIRMAN AND MANAGING DIRECTOR)

R.DEVARAJ
SECRETARY.

To
All Chief Engineers.
The Chief Financial Controller/General & Revenue/
Accounts Branch/Chennai-2.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
All Superintending Engineers.
All Deputy Secretaries/Secretariat Branch.

Copy to:

The Chairman cum Managing Director's Table.
The Director General of Police/Vigilance.
The Managing Director/TNGECL.
The Managing Director/TNPGCL.
The Joint Managing Director/Finance.
The Managing Director/TANTRANSCO .
All Directors/TNPDCL, TNPGCL, TNGECL and TANTRANSCO.
The Secretary/TNPDCL/Chennai-2.
The Legal Adviser/TNPDCL/Chennai-2.
The Industrial Relations Adviser/TNPDCL.
The Chief Medical Officer/Dispensary/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Under Secretary/Wage Revision & Regulations/Secretariat Branch.

The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

All Officers/Sections/Cells in the Secretariat Branch.

Tamil Nadu Electricity Workers Federation.

Tamil Nadu Electricity Board Accounts and Executive Staff Union.

Tamil Nadu Electricity Board Workers Progressive Union (LPF).

Central Organisation of Tamil Nadu Electricity Employees.

Minsara Pirivu Anna Thozhir Sangam.

Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

Tamil Nadu National Electricity Workers Federation. (Xavier group)

Tamil Nadu National Electricity Workers Federation. (Swarnaraj group)

Tamil Nadu Electricity Board Engineers Sangam.

Tamil Nadu Electricity Employees Congress.

Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykkiya Sangam.

Tamil Nadu Electricity Board Engineers' Association.

Tamil Nadu Electricity Board Finance & Accounts Officers Association.

Bharathiya Electricity Employees Federation.

Tamil Nadu Electricity Board Card Billing Staff Union.

Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.

Tamil Nadu Electricity Board Engineers Union.

Tamil Nadu Electricity Board Employees Federation.

Tamil Nadu Electricity Board Paatali Thozhir Sangam.

::TRUE COPY :: FORWARDED :: BY ORDER

A. Sajeeb
SECTION OFFICER 19/11/25

Of
19/11/25